## Workplace Drug & Alcohol Workshop - A Seminar for Program Development

Friday 22 March 2019, 0830 - 1700 Sheraton on the Park, 161 Elizabeth Street, Sydney

Do you want to be confident that your workplace is not impacted by alcohol and other drugs (AOD)? What are the options and what are the pros and cons of each? What is legally robust? What is best practice? No single set of policy levers works in all settings.

Topics covered include:

- · Should a program incorporate testing?
- What matrix?
- How often?
- Who should be tested?
- What if there is a positive?
- · How should the test results get to the MRO?
- Should industries require rehabilitation?

The workshop is a highly interactive one-day session at the end of which you will have learnt the answers to many questions, and more importantly, will know where and when to question the policy decisions. At the end of the workshop, you will also have created a 'core' document based on your specific context, that you can further refine after consultation.

The workshop is presented by the Australasian Medical Review Officers Association. Facilitators include expert



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medical faculty from AMROA as well as other subject matter experts and invited guest speaker Talia Firth, Counsel, Ashurst Lawyers.

AMROA's mission is to contribute to safe and healthy, alcohol and drug free workplaces by promoting the highest standards of medical practice and advice provided to organisations undertaking Alcohol and Other Drug (AOD) programs.

Alcohol & Other Drugs: Workplace Policies

- What are the drivers for having an AOD programme
- · Types of tests, how testing is done
- Key principles and elements of a good AOD programme
- The role of a Medical Review Officer
- The legal context what is allowed and not; power to apply policy; power to test.
- Industrial considerations, procedural fairness
- Policy framework examples including safety and non-safety sensitive framework
- The consultation and implementation process

## **REGISTRATION FORM**

Title (eg. Dr/Mr/Ms)	First Name	Surname	
Organisation		Position	
Address			
Phone		Email	
Special Requirements (if a	applicable eg. dietary, access)		
Confirmation / Cancellation	on: A tax receipt will be issued	. No refunds apply after 1/2/19.	
PAYMENT OF FEES - TAX	K INVOICE		
Workplace Drug & Alcoh	ol Program Development Work	rshop	\$950.00
Total Payable AUD \$			
	Australasian Medical Review Of ame as the reference.	fficers Association   BSB: 063 113   Account	: No.1077 3445.
Mastercard	Visa Card No. 🗌		
CCV (3-4 digits on back)	Expiry	/ Amount \$	
Name on Card		Signature	
	AUSTRALASIAN MEDICAL	REVIEW OFFICERS ASSOCIATION	

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